



School Context

Roma Mitchell Secondary College is a multi-campus school comprising of a special education, girls only and co-education campus. The College has approximately 1300 students from 72 culturally diverse backgrounds. The College is committed to providing relevant and individualised learning programs aligned with both the expectations of the IB MYP and the Australian Curriculum to allow all students the opportunity for academic success. Our Values and Mission reflect a commitment to global understandings, international mindedness and intercultural understandings to create a culturally rich learning environment.

School Vision

Our students have the capacity to engage productively with our changing world, enabling them to shape a better future locally and globally.

Mission Statement

Our school will provide enriching, diverse educational and extracurricular programs, which will support our students to reach their full potential enabling them to contribute to their communities.

Purpose

All students wear full school uniform. It promotes pride in presentation, supports equity principles and allows staff to provide care to students who are immediately recognisable as Roma Mitchell Secondary College students. This decision has been ratified by the Governing Council.

Preface

Roma Mitchell Secondary College uniforms are provided by Uniform Management Services (UMS). While the contract with UMS provides a convenient and value-for-money outcome to the school community, parents do have the option to purchase non logo uniform items from any other supplier, providing that the uniform items are exactly the same as the items identified within the school's uniform policy.

All members of the school community work in partnership to support students in the wearing of the school uniform.

A student shall wear the full and correct uniform when on school grounds, travelling to and from the school and at all school organised activities such as graduation ceremonies, unless informed otherwise by the staff member(s) responsible for the activity.

A student shall wear the school sports uniform only when engaged in sporting activity. The sports uniform shall not be worn to and from school, even when a student has a sports class as the first or last lesson of the day.

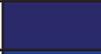
Accommodations made in variation to the uniform can be considered as part of a documented One Child One Plan, Negotiated Education Plan (NEP) or Health Care Plan. These cases will be considered on an individual basis. Contact the Head of Campus if necessary to discuss.

Parents and Caregivers are encouraged to contact the School Business Manager or Head of Campus if provision of uniform causes financial hardship.

For cultural and medical exemptions that apply to any part of the uniform please refer to the section within the policy titled "Exemptions To Aspects Of The Uniform Policy".

School Colours

The School colours are navy, grey and white.

| | | |
|--------------------------|--------|---|
| Co-Education Campus | Red |  |
| Girls' Education Campus | Purple |  |
| Special Education Campus | Blue |  |





Special Education Campus Uniform

All dresses and skirts must be below the knee. All shorts must be at the knee or below.

| Item | Terms 1 to 4 |
|---------------------------------|--|
| Skirt | Navy with vertical stripes (length below the knee) |
| Dress | Short & long sleeve. Navy with vertical stripes and campus colour trim (length below the knee) |
| Pants (elastic waist) 2 styles | Charcoal grey with elasticated waistband |
| Shorts (elastic waist) 2 styles | Charcoal grey with elasticated waistband (length at the knee or below) |
| Shorts 2 styles | Charcoal grey (length at the knee of below) |
| Pants 2 styles | Charcoal grey |
| Shirts | White shirt or long or short sleeve with logo and campus colour |
| Polo Top | Navy with campus colour piping and logo |
| Jumper | Navy with campus stripe and logo |
| Windcheater | Navy with logo |
| Year 12 Jumper | Grey jumper with school logo, year and seniors embroidery |
| Cardigan | Navy with campus stripe and logo |
| Wool Jacket | Navy with logo |
| Blazer | Navy with grey trim and logo |
| Waterproof Jacket | Navy with logo |

Co-Education and Girls' Education Campus Uniform

All girls' dresses and skirts must be below the knee. All boys' shorts must be at the knee or below.

| Item | Terms 1 to 4 |
|-------------------|--|
| Skirt | Navy with vertical stripes (length below the knee) |
| Dress | Short & long sleeve. Navy with vertical stripes and campus colour trim (length below the knee) |
| Shorts 2 styles | Charcoal grey (length at the knee or below) |
| Pants 2 styles | Charcoal grey |
| Shirts | White shirt or long or short sleeve with logo and campus colour |
| Jumper | Navy with campus stripe and logo |
| Year 12 Jumper | Grey jumper with school logo, year and seniors embroidery |
| Cardigan | Navy with campus stripe and logo |
| Wool Jacket | Navy with logo |
| Blazer | Navy with grey trim and logo |
| Waterproof Jacket | Navy with logo |



Physical Education and Dance Uniform

| Item | Terms 1 to 4 |
|--------------------|---|
| Sports Polo | Navy with white piping short or long sleeve with logo |
| Sports Shorts | Navy with white piping and logo |
| Socks | White sports socks |
| Sports Jacket | Navy with white piping and logo (optional) |
| Sports Track Pants | Navy with white piping and logo (optional) |

All Students, Accessories

| Assessory | Terms 1 to 4 |
|-----------------------------|---|
| Socks | Navy knee high or mid-calf (worn only with dress and skirt) |
| Socks | Charcoal grey mid calf (worn only with shorts and pants) |
| Tights | Navy (worn only with dress and skirt) |
| Backpack | Navy with logo |
| Neck scarf | Navy or white with logo (optional) |
| Tie | School colours stripes (optional) |
| Hat | Navy cap or bucket hat with printed logo (optional) |
| Belt | Black (optional) |
| Not supplied by UMS* | |
| Shoes* | Formal black leather or leather look with laces |
| Head Scarf* | Plain white or navy |
| Hair Accessories* | Plain white or navy (optional) |

Please note that students, whose families have previously purchased uniform blue pants and shorts, will be able to wear them until they complete their secondary schooling.

Specialist Sport (Cycling, Hockey, Soccer)

Year 8-12 students enrolled in a Specialist Sport program (Cycling, Hockey or Soccer) will be required to purchase a specialist sport uniform. Details about these uniform requirements are available from the Assistant Principal, Specialist Sport.

Senior Students – Year 12 Jumper

Year 12 students are permitted to wear the Year 12 jumper which has been approved by the Governing Council. The jumper is woollen, grey with a campus stripe and embroidered with 'RMS C Seniors' and the current school year.



Jewellery, Make up and Body art

Discrete jewellery that ensures the personal safety of our students is acceptable. The school understands that jewellery of cultural significance or sentimental value are important to some students and these can be worn under the school uniform, providing they are not visible at any time.

Medic Alert jewellery is exempted. Watches are an acceptable addition to the school uniform.

Hair dyed an unnatural colour is discouraged as we are preparing students for professional expectations.

Discrete makeup and nail polish are acceptable. No visible tattoos are permitted.

Miscellaneous

Additional clothing items worn under the uniform must not be visible.

Pants, shorts, skirts and shirts are not to be rolled up and socks are not to be rolled down.

Protective Clothing

We provide a safe learning environment. We value safety guidelines specified by the Department for Education, Department of Industry and the Work, Health and Safety Act. Guidelines regarding clothing, footwear and eye protection are explained to students attending practical courses.

RMSC acknowledges that excessive exposure to the sun can cause irreparable and potentially life threatening damage to the skin, eyes and other bodily tissues. For this reason, RMSC has included a hat in the school uniform and sports uniform.

Students are encouraged to wear the school uniform hat when outdoors and in particular when participating in outdoor sports for PE and School Sport. Sunscreen will be made available to students by their Health and Physical Education (HPE) teacher and students are encouraged to wear it throughout the year.

Within buildings, headwear is to be removed unless required to be worn for cultural or religious reasons.

Request for changes to the School Uniform

Any request to change the school uniform, including the way in which it is worn by students, must be made in writing to the Principal of RMSC or the Chairperson of the Uniform Committee, or by tabling proposed changes at a meeting of the Uniform Committee. Students are encouraged to make the request to change the school uniform via their student representative on the Uniform Committee. This does not include souvenir items that are developed to celebrate special events such as the Year 12 Graduation.

The request will be discussed by the Uniform Committee and if justified, tabled at the Governing Council meeting. If the Governing Council also consider the request to be justified, then consultation will be undertaken by the Uniform Committee with all parties affected by the change, such as, students, parents, staff of the school and external authorities or bodies. Once the consultation process is complete the Uniform Committee will advise the Governing Council of its deliberations concerning the request. If the Governing Council is satisfied with the advice of the Uniform Committee, it will make a decision on the request. If a change is approved, the Governing Council will advise the school community in writing and will endeavour to provide at least six months' notice of an intention to change the uniform. If the request is denied, the Governing Council will advise the petitioner in writing of the decision.

Exemptions to aspects of the Uniform Policy

The Principal may exempt a student from aspects of the uniform policy upon receipt of a written request (or completion of a Uniform Policy Exemption Application) from the parent or



caregiver. The Principal will give due consideration to the request for an exemption. In making the decision, the Principal will have due regard for issues of culture and ethnicity, religion, financial hardship, genuine medical circumstances and/or any other additional circumstances that the Governing Council may determine from time to time.

If the decision is not to grant an exemption, the parent will be advised in writing of the decision. If the parent remains dissatisfied with the decision, they should seek clarification from the Principal.

Exceptions to wearing the school uniform

Sports Day

Students participating in Sports Day are permitted to wear:

- a sun safe house colour T-Shirt or Polo Top that has short or long sleeves
- the PE or Specialist Sport sports shorts or track pants
- white or house colour sports socks and sports shoes
- house coloured accessories

House colours are Red (Lee), Blue (Hammond), Green (Florey), Yellow (Nicholls). Students will be advised which house they belong to soon after joining the school.

An acceptable standard of dress applies to Sports Day (that is, bare mid-ribs, singlets, short shorts or revealing clothing is unacceptable).

Non-compliance with the RMSC Uniform Policy

Non-compliance with the RMSC Uniform Policy will be dealt with by the Principal or their nominee, and will involve strategies such as positive reinforcement, advice on responsible behaviour, provision of temporary clothing, private dialogue with the student and the parent(s) involved, verbal and/or written warning(s), physical exclusion zones, extra duties, detention, not participating in extracurricular activities.



| Status | Responsible | Reviewed by | Approval Date | Review Date |
|----------|--------------------|-------------------|---------------|-------------|
| Approved | Principal/Delegate | Uniform Committee | T3 11/09/2019 | 11/09/2022 |