

CODE OF CONDUCT POLICY

SCHOOL CONTEXT

Roma Mitchell Secondary College is a multi-campus school comprising of a special education, girls only, middle years and senior years campuses. The College has approximately 1800 students from 74 culturally diverse backgrounds. The College is committed to providing relevant and individualised learning programs aligned with both the expectations of the IB MYP/Diploma and the Australian Curriculum to allow all students the opportunity for academic success. Our Values and Mission reflect a commitment to global understandings, international mindedness and intercultural understandings to create a culturally rich learning environment.

SCHOOL VISION

Our vision is for our students to have the capacity to engage productively with our changing world, enabling them to shape a better future locally and globally.

MISSION STATEMENT

Our school will provide enriching, diverse educational and extracurricular programs, which will support our students to reach their full potential enabling them to contribute to their communities in meaningful and positive ways.

PURPOSE

Our school must be a safe, caring and orderly learning environment in which the rights of all students to learn and the rights of all teachers to teach must be supported. Schools provide a social context in which students need to be supported while being taught how to accept responsibility for their own behaviour. We will work together to create a learning community which is safe, inclusive, promotes learning and is free from harassment and bullying.

This policy has been ratified by the Governing Council.

Staff will be expected to -

- Prepare content, methodologies (including ICT's) and intended learning outcomes for each lesson.
- Arrive on time for each lesson.
- Communicate and treat all other people with courtesy and respect. (Code of Ethics, SA Public Sector)
- Use available data to develop the understanding of students' learning strengths and weaknesses. This will
 inform teachers' planning of appropriate strategies to improve learning for both individual students and the
 cohort
- Discuss the school Code of Conduct with all of their students. Appropriate behaviours and consequences for inappropriate behaviours will be explained.





- To revisit previous learning at the beginning of each lesson and explain the structure, learning goals and expected behaviours.
- Implement the completion of work policy (including automatic email reminder about incomplete or overdue work).
- Communicate with individual students about any behavioural issues.
- Discuss the issue with parents, if inappropriate behaviour continues, teachers will record this and communicate this information to other relevant parties.
- If behaviour persists, the teacher, their line manager, the student and parent will work together to resolve the issue.
- Enlist the support of the line manager to work with the students and family to resolve issues of persistent inappropriate behaviours.

Students will be expected to -

- Follow the established code of conduct in class, school yard and wider school community. This includes recess, lunch, on buses, travelling to and from school and on excursions and camps.
- Always wear full school uniform including to and from school. This includes PE uniform to be worn during PE lesson only.
- All bags, phones, iPods, and electronic equipment are to be kept in lockers at all times (use of these can be negotiated by the teacher for learning purposes).
- Attend all lessons on time with appropriate materials and work from previous lessons.
- Listen and contribute to teacher, class and group discussion.
- Complete homework and submit completed assignments by set dates.
- Respect the learning environment; students' right to learn and teachers' right to teach.
- Seek teacher permission if you need to move out of your seat.
- Communicate respectfully and treat teachers and other students with respect.
- Follow staff directions and behave in a safe manner.
- Follow the school's Grievance Procedures, which includes waiting until the end of a lesson to talk to a teacher about why a course of action has been followed.

Parents will be expected to -

- Work with staff and students to maximise learning opportunities for students.
- Support the school's Code of Conduct and other policies, including the Attendance Policy, Uniform Policy and Submission of Work Policy.
- Communicate with the school in any matters relating to students' physical, social, emotional and educational welfare.
- Alert the school to any absences or lateness of students
- Maintain updated personal and emergency contact details.

Status	Responsible	Reviewed By	Approval Date	Review Date
Approval	Governing Council	Deputy Principal/Delegate	T2 2023	T3 2024



